



Holistic Development of Church Leaders I

(5C Model)

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Session 3



Missions Resource Network
helping disciples make disciples

**Leadership Development has been one of
the number one needs we have heard
from our global partners.**



MOBILIZING



EQUIPPING



PREPARING



CARING

What are the Challenges to Cross-Cultural Leader Formation

- **Lack of Discipleship**
- **Lack of Clarity**
- **Lack of Intentionality**
- **Lack of Cultural Awareness**

A Disciple Making Environment

Communion

John 8:31-32

Community

John 13:34-35

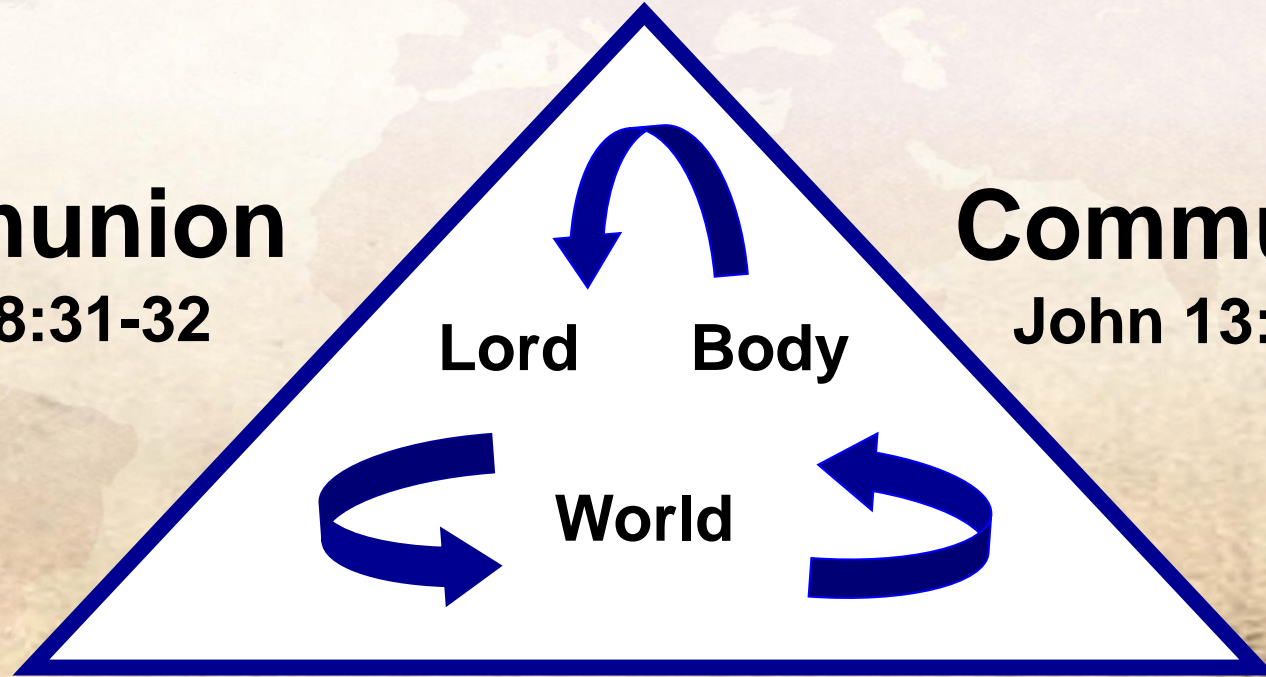
Lord

Body

World

Be One – John 17:20-21
Commission

John 15:8, 16



What is a Leader?

- *A leader helps someone move from where they are now to somewhere else desirable.*
- *A leader – establishes the direction, aligns the people in that direction and motivates and inspires them to move in that direction and fulfill the vision.*

What are the Qualities of a Spiritual Leader?

- **Christ** – knows God and depends on Him.
- **Community** – lives in accountable community.
- **Character** – spiritual & emotional wholeness.
- **Calling** – knows God's purpose and their role.
- **Competencies** – has the necessary gifts, skills and knowledge to lead and is continually growing in all five areas.

Leadership formation begins with self-awareness, moves to self-management and continues through self-development.

How Do We Develop Emotionally Healthy Leaders?

We must recognize unhealthy leaders who...

- **Have low self-awareness**
- **Prioritize ministry over marriage**
- **Do more activity for God than their relationship with God can sustain.**
- **Lack a work / rest rhythm**

How Do We Develop Emotionally Healthy Leaders?

- **We must face our shadow.**
- **We must lead out of our marriage.**
- **We must slow down loving union.**
- **We must practice Sabbath rest.**



- **How have you seen these characteristics of emotionally unhealthy leaders impact churches?**
- **Which mark an an emotionally unhealthy leader indicates the growth you desire to make?**