## Brainstorming: how to train up the next generation of elders/deacons and their wives

## Women:

Lead by example

Support:

- "Share your husband" (time)
- Be ready
- Be where he is at
- Pray for your husband/pray with him
- Support wife
- Emotional

Build resilience and reflect

Edification:

- Teaching program for men and women
- Recognise and give appreciation for young peoples' works and teaching

Sacrifice of time and \$:

• Can be cultural E.g. visitation

Understand the woman's role:

- Teaching young women
- Being a sounding board

Praying with elders/encouraging elders

Caution: Protect your marriage/work out your time to share

## Men:

Adjust expectations - be realistic/reasonable

Qualities versus qualifications - spirit versus letter of selection criteria

Overcoming fear of failure and vulnerability to criticism that comes with accepting leadership

Learning discipleship - the value of leadership and followership examples

Holy Spirit - identifying spiritual giftedness

Purposeful and intentional training - start young

Prioritise, teach and emphasise the church's need for deacons and elders

Priority in prayer

Congregational autonomy

How can churches with elders/deacons help churches without elders/deacons?

- Create a manual?
- Intersections Magazine special edition?
- Seminars (include wives)

Whose responsibility is it to facilitate the process from development to appointment?

How can we keep the conversation going?