

## Member Spiritual Gifts and Talents Analysis

## Gifts of Grace ... Gifts to Share

For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another. Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.

Romans 12:3-8 ESV

Spiritual Gift Given by God

Native abilities and talents, Skills learned through experience and education ... typically expressed through our passions, interests, hobbies, work, etc.

The apostle Paul teaches that each Christian receives one or more spiritual gifts from God (Romans 12:3-8; 1 Corinthians 12:1-31) for service to and through the body of Christ. We understand certain miraculous gifts served as signs and helps necessary to support the initial spread of the apostolic gospel message and the establishment of the infant church, but declined following the time of Jesus' apostles who delivered the faith once and for all (Jude 3) in the first entury AD.\*\* There remain, however, enduring gifts given by God's Spirit to His people that are still necessary to the ongoing health and growth of God's church in all ages (Romans 12:3-8; Ephesians 4:7-16). The online Spiritual Gift Survey (http://gifts.churchgrowth.org/cgicg/gifts.cgi?intro=1) you have been asked to complete and the resulting analysis is a means to assist each member of The Point Church identify their spiritual gift(s). Spiritual gifts (or Spirit given gifts) are not necessarily the same as our talents and skills. Spiritual gifts are spheres or genres of service (represented by the umbrella at left). Under that umbrella fits our native talents and learned skills which are those things we use to give our spiritual gifts expression in the form of specific tasks/service/ministry. For example, I may have a spiritual gift of shepherding; and I may have attained skills and knowledge as a professional counselor that I can use to exercise the gift of shepherding in service to God's flock. By considering both our spiritual gift(s) and our talents and skills, we may link and apply those things to practical ministry opportunities.

\*\* This is not to say that God no longer performs miracles. We may as well stop praying if that was the case! It is to say, though, that much of the miraculous activity that was common place during the ministries of Jesus and his apostles served as signs to confirm their authority and their message (John 20:30-31; Mark 16:20; Hebrews 2:1-4). But "confirming signs" become redundant once a matter is established and confirmed (and recorded and preserved in Scripture).



## **Member Spiritual Gifts and Talents Analysis**

Member Name: Date:

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Spiritual Gifts	Talents and Skills These are those skills and	Church Ministry
My top three spiritual gifts per the Spiritual Gift Analysis results		How I am utilizing my talents
	abilities that I have, whether	in the exercise of my spiritual
indicated by the Ephesians Four	they are innate or inherited	gifts in the service of God
Ministries Church Growth Institute	abilities and strengths; or	through and for the body of
accessed at	skills I have been trained and	Christ, either formally or
https://gifts.churchgrowth.org/cgi-	educated in (passions;	informally
cg/gifts.cgi?intro=1 are	interests; hobbies; work)	



## Member Spiritual Gifts and Talents Analysis

Member Name: Stephen Wilson Date: December 7, 2014

Spiritual Gifts	Talents and Skills	Church Ministry
My top three spiritual gifts per the	These are those skills and	How I am utilizing my talents
Spiritual Gift Analysis results	abilities that I have, whether	in the exercise of my spiritual
indicated by the Ephesians Four	they are innate or inherited	gifts in the service of God
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https://gifts.churchgrowth.org/cgi-	educated in (passions;	informally
cg/gifts.cgi?intro=1 are	interests; hobbies; work)	
Pastor/Shepherd (21)	<ul> <li>Counselling skills and knowledge</li> <li>Bible knowledge</li> <li>Spiritual formation (e.g. spiritual companioning; Spiritual disciplines)</li> <li>Wisdom</li> <li>Discernment</li> </ul>	<ul> <li>Church leader         (deacon; evangelist)</li> <li>Counselling other         Christians</li> <li>Mentoring (small         prayer group)</li> </ul>
Teaching (18) (bias towards exhortation, 15)	<ul> <li>Bible knowledge</li> <li>Creativity/Design (former signwriter)</li> <li>Writing</li> <li>Competent public speaker</li> <li>Good communication skills</li> <li>Reading</li> <li>Basic technology skills (e.g. M.Word; P.Point)</li> </ul>	<ul> <li>Preaching</li> <li>Teaching classes (e.g. Sunday night small group; HOGS)</li> <li>Website</li> <li>Bulletin</li> <li>Development of teaching materials and resources (e.g. Growing Men; Theophilus' Quest)</li> </ul>
Showing Mercy (18)	<ul> <li>Counselling skills</li> <li>Grace</li> <li>Compassionate</li> <li>Forgiving</li> <li>Empathic</li> <li>Welcoming; approachability; hospitality</li> <li>Social Justice</li> </ul>	Working in     Community Services     with disadvantaged     people (people with     disabilities, carers,     etc.